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## **JOHN ROBERTS (FFESTINIOG) LTD**

**CONTRACTORS, HAULAGE & PLANT HIRE**

*Registered Office*

**BONT NEWYDD, FFEStINIOG, GWYNEDD, N. WALES**

**LL41 4PT**

COMPANY NUMBER 852588

VAT REG. NO. 834 8694 83



### **SOCIAL VALUE POLICY**

Our Impact. We recognize that the impact of our activities goes far beyond the financial returns that we are looking to achieve. We have a direct responsibility to the communities in which we operate to maximize social value in terms of economic, social and environmental wellbeing. Whilst we are not bound by the Public Services (Social Value) Act 2012, we have chosen to implement the spirit of the Act into how we do business as we believe that this will deliver the most value for ALL of our stakeholders. Social Value Policy. Our Social Value Policy has been designed to ensure that we take into account and maximize the social value and beneficial impact that we bring to the communities we work within. This policy covers all our activities as well as the activities of our supply chain including suppliers and service providers. It lays out our management objectives as well as the specific activities that we will undertake to ensure that we meet the aims of this policy. This includes who our stakeholders are, how we consult with them, how we will deliver our core business activities and how we will report our progress against our ambitions.

#### Our Commitments

- People and knowledge management - to ensure that all of our staff are aware of the impact they have and the value that they can create and to put in place the resources needed to ensure that they can deliver the principles laid out within this policy.
  - Our stakeholders - to ensure that we know and consult with our stakeholders on a regular basis. Our stakeholders include our people, our supply chain and the community where we work.
  - Measurement and monitoring - to measure the social value of all our business against the National Social Value Measurement (TOMs) Framework that is based on 5 key focus areas (themes)
- Jobs: Promote local skills and employment

Growth: supporting growth of responsible regional businesses

Social: Delivering healthier, safer and more resilient communities

Environment: protecting and improving our environment

Innovation: promoting social innovation

Target setting - to set targets that are relevant and proportional and reflect the broader impact on society that we are looking to achieve. Targets will be set on a three-year rolling basis and progress will be reported annually.

Reporting - to ensure that all our stakeholders have access to relevant information on our Social Value performance presented in a way that is clear and concise and shows how we are progressing against our targets. Where targets are not being met, we will be clear about measures to be taken to rectify our performance.

Reporting will be delivered through an annual update and a range of other media solutions.

Governance. John Roberts (Ffestiniog) Ltd holds board level responsibility for the Social Value (SV) policy and

objectives.

Signature



Date January 2022

Position

Managing Director

